

**OLM SCHEDULE 2015-2017**

**EASTERN DISTRICT**  
Sat-Sun, 15 - 16 Aug 2015

**Session 1 & 2**  
Saturday, 9.30 am - 4.30 pm

**Session 3 & 4**  
Sunday, 1 pm - 7 pm  
Host: Wesley Methodist Church, Kuantan

**NORTHERN DISTRICT  
PERAK DISTRICT**  
Year 2016

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**SOUTHERN DISTRICT  
SELANGOR & FT DISTRICTS**  
Year 2017

# TRAC ORGANIZATIONAL LEADERSHIP MODULE (OLM)-2

## OLM-2 OBJECTIVES

**YEAR 2015-2017**

Year 2015 - Eastern District  
Year 2016 - Northern & Perak Districts  
Year 2017 - Southern & Selangor/FT Districts

### INTRODUCTION

The Organizational Leadership Module (OLM) 2 is a follow-up series from OLM, which ran for 3 years from 2011-2013. It was a joint-initiative between ICM, the Board of Ministry & the Board of Laity of TRAC and was attended by about 500 leaders from 6 districts of the TRAC churches. The aim then was to bring together the TRAC leadership community to clarify the different leadership roles and to provide a platform for dialogue and interaction between churches, clergy and laity.

OLM2 is a continuation series from OLM. The focus for OLM2 evolves around the developmental aspects of a leader in terms of leadership skills and deepening of faith. Other aspects in the module include understanding of self and others and navigating differences and resolving conflict in team ministry. Some tips on mentoring and discipling this generation will also be discussed as part of this series.

### TRAINING APPROACHES

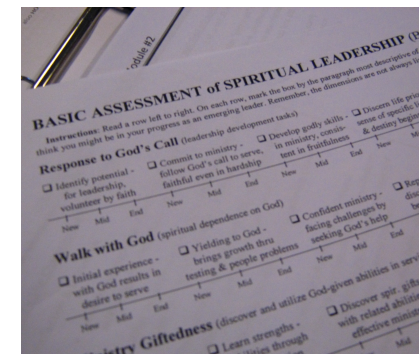
- All training sessions will be done at district levels
- Dates & Timing will be determined in consultation with District Superintendents and Hosting Church Pastor/Leadership
- The 12-hour module will be split into two-blocks of training days (6-hour each). A possible arrangement could be over a weekend of Sat/Sun or over two (2) Saturdays or any other arrangements befitting the local church and district setting.

### TARGET PARTICIPANTS

- All LCEC members, heads of ministries and small group leaders together with their local church pastors
- Potential leaders

### COST

- All cost to be borne by the district and the hosting church
- Possible cost to be incurred by district/hosting church include lunch, tea, materials and travel cost for facilitators



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## OLM-2 MODULE CONTENT & SYLLABUS

### SESSION #1: GROWING AND MATURING AS A LEADER

#### Session Description:

Dietrich Bonhoeffer wrote in his book, *The Cost of Discipleship*, 'When Christ calls a man, He bids him come and die.' This is a call to all followers of Christ. Inevitably, this becomes the foundational call for all who serves and leads the church, the body of Christ. Hence the end goal of all spiritual leaders is to grow and mature towards Christlikeness and being increasingly open and able to share in His life - His suffering, His death and His resurrection. (Colossians). This session suggests a framework and building blocks for growing in our faith and in our leadership.

#### By the end of the sessions, participants will be able to:

- Describe and understand their personal faith development and leadership stages
- Prayerfully, identify where they need to grow towards
- Explore possible ways & tools to build-in a rhythm towards growth and maturity as a leader

#### Facilitators:

Dr Samuel Ong & Team

### SESSION #2 : DISCOVERING OUR PERSONALITY FOR TEAM MINISTRY

#### Session Description:

We are all created uniquely with different gifts, personalities, strengths and weaknesses and we bring all of that into ministry life and our leadership team. This session gives an opportunity for participants to discover their personality types using the Myers-Briggs Type Indicator (MBTI). The session aims to help leaders become more self-aware of their personal inclinations in the way they live, lead and minister and learn how to recognize each others' differences as gifts and be open and willing to work together as a team for the greater purposes of Christ's church and His Kingdom work.

#### By the end of the session, participants will be able to:

- Identify their personality types that influence the way they recharge energy, process information and make decisions.
- Understand the practical implications for team ministry and leadership
- Begin to learn to work the angles between personalities as a response to Christ's call for unity and testimony as His disciples

#### Facilitators:

Ng Wai Ling & Team

### SESSION #3: DISCIPLING LEADERS OF THIS GENERATION

#### Session Description:

At the core of leadership development is discipleship to Christ. This session seeks to explore the art and science of journeying with another person in their quest to follow after Christ as leaders in this generation with all its challenges and prospects. Given that as many as over 90% of leaders have not had the privilege of someone journeying with them thus lacking a concrete experiential model of journeying with someone else, the session aims to provide some key building blocks and a framework to place our hands on the plough.

#### By the end of this session, participants will be able to:

- Explain the core aspects of discipling leaders
- Develop essential heart attitudes towards nurturing leadership in a young leader
- Design a roadmap towards developing necessary skills needed for discipling young leaders

#### Facilitators:

Dr Herbert Tan & Team

### SESSION #4: TRANSFORMING CONFLICT AS A PEACEMAKER - CONFLICT RESOLUTION

#### Session Description:

As leaders of the Church, we are bound to encounter conflicts when people do not get what they desire or want (James 4:1-2). Conflicts often occur over an issue or relationship at the boundary of our accepted values, interests, resources, or personalities. As children of God we are called to transform these conflicts into opportunities for peacemaking that glorify God. Crossing these conflict boundaries enable us to have greater unity, trust, and love for one another in Christ Jesus who is our peace. The bible provides us the principles and guides to resolving conflict and the Methodist Book of Discipline also provides current examples of conflict resolution processes. It would be best if we know, abide by and apply them to be transformed into Christlikeness which is our end goal.

#### By the end of this session, participants will be able to:

- State 4 biblical guides in transforming conflict into peacemaking opportunities
- Identify their own personal approach to conflict against the slippery slope of conflict (flight-fight responses)
- Apply the CALM model to manage conflict
- Identify and apply the conflict resolution processes contained in the MBOD

#### Facilitators:

Rev Dr T. Jeyakumar & Rev Ronald Yap